

Buglawton Primary School

Job Specification for Teaching Assistant

|  |  |  |
| --- | --- | --- |
| **Requirements** | **Essential** | **Desirable** |
| Qualifications | * NVQ Level 3
* English and maths GCSE Grade C or 4 and above.
 | * SEN related courses.
* Evidence of further professional development.
 |
| Experience | * Classroom experience within primary education.
* Experience of working as a team.
 | * Experience of working in Early Years.
 |
| Curriculum | * Knowledge of the National Curriculum.
 | * Experience of adapting the curriculum and developing programmes for individual pupils.
 |
| Interpersonal | * Excellent interpersonal skills.
* Calm, warm, caring approach.
* A sense of humour.
* Ability to work within a team and encourage team spirit.
* Willingness to attend further training if required.
* Commitment to the ethos and life of the school.
 |  |
| Wellbeing | * Be able to demonstrate compassion and empathy with all children.
* Ability to supervise individuals or groups of pupils both in and out of the classroom to ensure their safety and facilitate their social and emotional development.
 | * Experience of providing children with programmes of social and emotional literacy.
* Experience of implementing a wide range of behaviour management strategies.
 |
| Parent/Carers/Community | * Ability to communicate sympathetically with parents/carers.
 | * Experience of liaising with other agencies.
* Ability to foster interest and participation in the community.
 |