

Buglawton Primary School

Job Specification for Teaching Assistant

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| **Requirements** | **Essential** | **Desirable** |
| Qualifications | * NVQ Level 3 * English and maths GCSE Grade C or 4 and above. | * SEN related courses. * Evidence of further professional development. |
| Experience | * Classroom experience within primary education. * Experience of working as a team. | * Experience of working in Early Years. |
| Curriculum | * Knowledge of the National Curriculum. | * Experience of adapting the curriculum and developing programmes for individual pupils. |
| Interpersonal | * Excellent interpersonal skills. * Calm, warm, caring approach. * A sense of humour. * Ability to work within a team and encourage team spirit. * Willingness to attend further training if required. * Commitment to the ethos and life of the school. |  |
| Wellbeing | * Be able to demonstrate compassion and empathy with all children. * Ability to supervise individuals or groups of pupils both in and out of the classroom to ensure their safety and facilitate their social and emotional development. | * Experience of providing children with programmes of social and emotional literacy. * Experience of implementing a wide range of behaviour management strategies. |
| Parent/Carers/  Community | * Ability to communicate sympathetically with parents/carers. | * Experience of liaising with other agencies. * Ability to foster interest and participation in the community. |